



**CAMP  
PONDO**

# **CAMP INFORMATION & STATEMENT OF BELIEF**

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## **CAMP INFORMATION**

Camp Pondo currently has 10 employees. During the Summer and Winter seasons, the staff grows to over 50 people who have the desire to serve Jesus Christ in the unique ministry of Christian Camping. Each is chosen from a variety of geographical areas, regardless of race, color, sex, age, national origin, handicap, or veteran status. Camp Pondo is an evangelical para-church, not for profit, camping ministry.

## **INTERVIEWS**

All applicants are required to have a personal interview. All staff will be interviewed at various locations and should make an appointment with either the staff of Camp Pondo or the administrative staff at the interview location. Facetime/Skype interviews can be arranged.

## **SUCCESSFUL APPLICANT REQUIREMENTS**

1. A personal commitment to Jesus Christ as Savior and an active involvement in a local church.
2. A desire to be a team member in a ministry dedicated to drawing young people as well as adults to faith in Jesus Christ, strengthening Christians, and serving the church.
3. A servant's heart reflected in a willing attitude.
4. Possess good health in order to meet the demands of the specific position desiring to fulfill.
5. Must be willing to commit themselves to fulfill their arriving and departing work contracts' dates. All Summer staff will be required to work early June through mid-August. All Winter staff will be required to work weekends between January and March.
6. Must supply completed application and 2 reference questionnaires.
7. Must affirm the statement of belief and code of conduct.

## **STATEMENT OF BELIEF**

1. We believe in the Scripture of the Old and New Testaments as verbally inspired by God, inerrant in the original writings, and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three persons Father, Son, and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit, and born of the Virgin Mary and is true God and true man.
4. We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word, and deed.
5. We believe that Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; and that all who will believe in Him are justified on the grounds of His death and resurrection.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension to heaven, in this present life there for us, as High Priest and Advocate.
7. We believe in "the blessed hope", the personal, and pre-millennial and imminent return of Jesus Christ.
8. We believe that all who receive by faith Jesus Christ are born again of the Holy Spirit and thereby become children of God.

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# STATEMENT OF BELIEF & CODE OF CONDUCT

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## STATEMENT OF BELIEF (CONTINUED)

9. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost.
10. We believe in the great commission which our Lord Has given to His Church to evangelize the world, and that this evangelization is the great mission of the Church.
11. We believe in baptism by immersion following salvation as a picture of what Jesus Christ has done for us and not as a part of salvation.

## CODE OF CONDUCT

*As can be expected, Camp Pondo does not allow any of its employees during their employment either on or off grounds, to be involved in smoking, drinking alcoholic beverages, or using illegal drugs. Also, theft, immorality, vandalism, physical injury to others, deception, practical jokes of any kind and other forms of socially unacceptable behavior will be caused for immediate dismissal.*

1. I have read and do agree with the Statement of Belief.
2. I understand that this application is intended for the use of evaluating my qualifications for employment. I have answered all appropriate questions completely and accurately. I understand that any false statements, misrepresentations or omissions made during the interview and on this form are grounds for terminating the application process or, if discovered after employment, terminating employment.
3. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the U.S. A background check will also be performed.
4. I understand that, if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period pursuant to Camp Pondo's Code of Conduct. I understand and agree that upon breach of the code by myself, that the camp may terminate my employment at any time, with or without cause, and with or without notice, at the option of Camp Pondo.
5. I authorize Camp Pondo to verify any of this information. I authorize all former employees, persons, school companies, and law enforcement authorities to release any information concerning my background, except as noted in this application, and hereby release any said persons, school, companies, and law enforcement authorities from any liability for any damages whatsoever for issuing this information.
6. In the event of employment, I agree by all present and subsequently issued traditions and rules of Camp Pondo.